



RAPPA
HOLDINGS

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ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Rappa Holdings and its Subsidiaries

Rappa Holdings and its subsidiaries conducts its business and processes in a manner that places its employees' health, safety and environmental rights first. This commitment furthermore delivers optimal value to its customers, shareholders and employees and as such continuously endeavours to maintain an Environmental, Health & Safety (EHS) Management System. An EHS System of which complies with national legislation namely Occupational Health & Safety Act 85 of 1993 and the National Environmental Management Act 107 of 1998 which includes all other associated and relevant Acts, regulations, by-laws and codes of practices relevant to its operations.

In pursuance of our stated policy commitments we continuously strive to meet the following objectives:-

- To prevent occupational incidents relating to injuries and illnesses as well as the proactive mitigation of environmental impacts which are relevant to our activities, products and services.
- To comply with all applicable national and other relevant legislation.
- To continuously improve the effectiveness of our EHS Management System.
- To continuously train and develop our employees and their skills that are required to ensure a minimum level of health, safety and environmental awareness whilst at work.
- To implement and maintain emergency preparedness measures for any emergency incident with appropriate response plans in order to safe/health guard persons on site as well as the general public.
- To maintain transparent and good relations with our employees, customers, the authorities as well as the local communities.
- To ensure that all employees, contractors and other persons are informed about the fulfilment of their part in meeting the required environmental, health & safety requirements, whilst engaged in any activities on site.
- To review this policy on an annual basis by the executive management to ensure the continual alignment of this policy with the changing business environment.

CHIEF EXECUTIVE OFFICER

DATE

Rappa Holdings (Pty) Ltd

Directors GK Bickerton (CEO) • JA Moss (COO) • RC Moss
Registration No. 1994/009032/07